



WARN # 9550

Via Email

August 3, 2026

Michael Welter
Oregon Rapid Response Coordinator
HECC – Office of Workforce Investments
3225 25th St., SE
Salem, OR 97302
Email: Michael.welter@hecc.oregon.gov

Mayor Yi-Kang Hu
City of Tigard
13125 SW Hall Blvd.,
Tigard, OR 97223
Email: yikang.hu@tigard-or.gov

Dear Mr. Welter and Honorable Mayor Hu:

This letter is provided to you in accordance with the Worker Adjustment and Retraining Notification (WARN) Act pursuant to 29 U.S.C. §2102 as well as applicable state laws. Avamere Skilled Advisors, LLC, Avamere Health Services, LLC, Consulenti, LLC and Point Development Company, LLC located at 7632 SW Durham Road, Suite 105, Tigard, Oregon (collectively the “Company”) hereby notify you that it will be engaging in multiple rounds of layoffs due to both a restructuring of the Company (“Restructuring”) and an anticipated operational transition of multiple facilities for which the Company provides support services (“Transition”). It is anticipated that these layoffs will exceed 50 employees within the next several months.

The Company has been engaged in Restructuring activities over the past several months. The Restructuring was not anticipated to trigger WARN. On Friday, July 31, 2026, Avamere (for whom the Company provides services), Cascadia Healthcare, Ensign and SABRA Healthcare REIT agreed to a transition of 26 skilled nursing facilities on October 1, 2026, subject to regulatory approvals. Further, on July 31, 2026, the Company was unexpectedly notified that Arcus intends to transition 5 additional assisted living facilities on October 1, 2026.

Because of ongoing negotiations and the uncertainty of reaching an agreement regarding the Transition, the Company was unable to identify the specific date that reductions in force would occur significant enough to trigger WARN. The parties were also subject to confidentiality. For the foregoing reasons, the Company was not able to provide earlier notice of the layoffs occurring in connection with the Restructuring but is now providing notice in connection with the anticipated Transition.



A V A M E R E

Due to the uncertainty of the business circumstances surrounding the Transition, the Company is not fully able to articulate the exact reduction in force that is likely to happen over the next several months. Further, the Company is uncertain at this time how many positions will be, in connection with the Transition, rehired immediately following the termination of employment. Despite these uncertainties, and out of an abundance of caution, this notice is being provided.

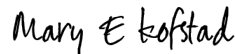
Based on the information available to the Company at this time, the Company anticipates laying off approximately 129 employees beginning on September 1, 2026 with subsequent separations occurring on October 1, 2026 and over the next several months on a rolling basis due to the potential transition of other healthcare facilities to whom it provides services.

The employee separations are expected to be permanent. The affected employees are not represented by a union or any other collective bargaining representative. Nor does the Company allow separated employees to displace any other employee based on any factor, including seniority (meaning, no "bumping" rights exist or applicable here). Affected employees will receive any pay and benefits due to them as a Company employee, up until the termination of their employment.

Attached as Exhibit A is a list of affected positions. All affected employees are being or have been notified of their employment terminations with advance notice required under the WARN Act and applicable exceptions.

This notice is being given based upon the best information available to the Company at the time. For further information, please contact Carrie Vanderzanden, Chief Legal Officer of Avamere at 503-329-8344 or cvanderzanden@avamere.com.

Sincerely,

Signed by:

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Mary E. Kofstad
CEO

EXHIBIT A

Position	Number of Employees
CRP-Network Administrator	1
CRP-Accounting Manager	1
CRP-Accts Payable Lead	3
CRP-Accts Payable Spec	3
CRP-Admin Asst	4
CRP-Administrator	1
CRP-AL DHS	1
CRP-AP Administrator	1
CRP-Assistant Controller	1
CRP-Assistant RDO	1
CRP-Benefits Specialist I	1
CRP-Case Manager	1
CRP-Cent. Admissions Coor	1
CRP-Cent. Admissions Dir	1
CRP-Central Bill Coll Mgr	1
CRP-Central Billing Coord	1
CRP-Central Collect Coord	2
CRP-Chief Executive Officer	1
CRP-Chief Invest Officer	1
CRP-Chief Legal Officer	1
CRP-Chief Nursing Officer	1
CRP-Compliance Officer	1
CRP-Construction Mgr	1
CRP-Corp Maint Proj Asst.	2
CRP-Data Engineer	1
CRP-Dir Emp Engmnt & Ben	1
CRP-Dir Facilities Maint	1
CRP-Dir HIPAA Priv & Sec	1
CRP-Dir of Content Comm	1
CRP-Dir of Treasury	1
CRP-Dir Procurement	1
CRP-Employee Relations Sp	2
CRP-Executive Asst	1
CRP-FAC Controller	2
CRP-Float Business Office Manager	1
CRP-Float LPN	1
CRP-General Counsel	1
CRP-HR Generalist	3

CRP-HR Specialist	1
CRP-HRIS Support Spec	1
CRP-IT Asset Coordinator	1
CRP-IT Service Desk Lead	1
CRP-Lead Asset Mgmt Eng.	1
CRP-Legal Exec Assistant	2
CRP-LOA Specialist	1
CRP-Maintenance Director	1
CRP-Med Cent Collect Mgr	1
CRP-Medical Rec. Auditor	1
CRP-Network Engineer	1
CRP-Outreach Growth Assoc	1
CRP-Payroll Director	2
CRP-Payroll Manager	1
CRP-Payroll Processor	5
CRP-Reg Dir of QA	4
CRP-Reg Dir of Rehab Serv	1
CRP-Reg Reimb Analyst	2
CRP-Reg Rev Cycle Mgr	6
CRP-Regional Dir Operations	6
CRP-Regional Dir Operations Assistant	1
CRP-Regional Nurse Consultant	2
CRP-Regional Sales Mgr	3
CRP-Serv. Desk Analyst I	3
CRP-Serv. Desk Analyst II	3
CRP-Sr Benefit Specialist	1
CRP-Sr Dir Clinical Qual	1
CRP-Sr Dir of Talent Acqn	1
CRP-Sr Dir Rev Cycle Mgmt	1
CRP-Sr Director of HR	1
CRP-Sr Payroll Manager	1
CRP-Sr Reg Rev Cycle Mgr	1
CRP-Sr Regist Dietitian	2
CRP-Sr Staff Acct	4
CRP-Sr TA Specialist	5
CRP-Staff Accountant	4
CRP-Systems Administrator	1
CRP-TA Project Mgr	1
CRP-TA Specialist	1
CRP-TA Team Lead	1
CRP-VP of Business Dev.	1

CRP-VP of Nutrition & Cul	1
CRP-VP of Operations	1
CRP-VP Reg Integ & Qual	1
CRP-VP of Sales Marketing	1